Discipline	Eligibility Conditions for Appointment of Faculty in Architecture & Town Planning disciplines in HEIs/DAIs	
Lecturer		
Minimum Qualification	First Professional degree (5 years minimum or Master / Equivalent Degree (First Class) in the relevant field from an	
	HEC recognized University / Institution with no 3rd Division in the academic career	
Experience	Nil	
Minimum Number of	Nil	
Publications		
Assistant Professor		
Qualification	a. Ph.D. in the relevant field from an HEC recognized University/Institution.	
	b. Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant	
	field from an HEC recognized University / Institution.	
.	c. First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution.	
Experience	a. Nil	
	b. 3-years teaching /research experience from an HEC recognized University or a post-graduate Institution or	
	professional experience in the relevant field in a National or International Organization.	
	c. 5-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or	
Minimum Number of	Professional experience in the relevant field in a National or International Organization Nil	
Publications	INII	
Tublications	Associate Professor	
Ovalification		
Qualification	a. Ph.D. in the relevant field from HEC recognized University / Institutionb. Master's Degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant	
	field from HEC recognized University/Institution	
Experience		
Experience	a. 9-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.	
	OR	
	4-years post- Ph.D. teaching/ research experience in HEC recognized University or a post-graduate	
	Institution or professional experience in the relevant field in a National or International Organization will be	
	required.	
	b. 10 years teaching/ research experience (with at least 3-years' experience after the Masters (Foreign) or	
	equivalent degree in HEC recognized University or a post-graduate Institution or professional experience in	
	the relevant field in a National or International organization.	
Minimum Number of	a. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012,	
Publications	respectively) in HEC/PCATP recognized Journals. OR	
	Recognition in at least 2 national/international architectural design competitions or design excellence awards	
	b. 8/10 research publications (with at least 2/4 publications in last five years by the calendar years 2008 / 2012,	

	respectively) in HEC/PCATP recognized Journals. OR	
	Recognition in at least 3 national/international architectural design competitions or design excellence award.	
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Professor		
Qualification	a. Ph.D. in the relevant field from HEC recognized University/Institution.	
	b. Master's (Foreign) or MPhil or equivalent degree in the relevant field from an HEC recognized	
	University/Institution	
Experience	a. 12- years teaching/research experience in an HEC recognized University or a post-graduate Institution or	
	professional experience in the relevant field in a National or international Organization	
	OR	
	10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate	
	Institution or professional experience in the relevant field in a National or International Organization	
	b. 15-years teaching/ research experience in HEC recognized University or a post-graduate Institution or	
	professional experience in the relevant field in a National or International Organization	
Minimum Number of	a. 12/15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 /	
Publications	2012, respectively) in HEC/PCATP recognized Journals OR	
	Recognition in at least 4 national/international architectural design competitions or design excellence awards	
	b. 12/15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years 2008 /	
	2012, respectively) in HEC/PCATP recognized Journals OR	
	Recognition in at least 5 national/international architectural design competitions or design excellence awards	